

Item 2, 12, 13, 14, and 16 - The Nomination Committee's proposals to the 2020 Annual General Meeting of Bulten AB (publ)

Item 2: Chairman of the Board Ulf Liljedahl is proposed as the chairman of the AGM.

Item 12 (a)-(b): It is proposed that the Board, up until the time of the next AGM, be comprised of six ordinary members elected by the AGM, without deputies (a). It is proposed that the number of auditors be one and that no deputy auditor be appointed (b).

Item 13 (a)-(b): It is proposed that a fixed fee of SEK 2,325,000 be paid to the Directors, of which

- (i) SEK 475,000 to the Chairman of the Board and SEK 315,000 to each of the other Board Directors elected by the AGM who are not employed within the Company or its subsidiaries,
- (ii) that SEK 100,000 be paid to the to the chairman of the audit committee and 50,000 be paid to each of the other members of the audit committee, the payment being subject to the condition that the Director is elected by the AGM and is not employed within the Company or its subsidiaries and;
- (iii) SEK 65 000 to be paid to the Remuneration Committee's chairman and SEK 10 000 will be paid to other member of the remuneration committee with a condition for payment shall be that such member is a board member appointed by the Annual General Meeting and and not employed by the company or subsidiary, no remuneration be paid to the Chairman of the Board as a member of the Remuneration Committee

It is also proposed that the auditor's fee be paid according to an approved invoice.

Item 14 (a)-(c): It is proposed that up until the next AGM elect: Hans Gustavsson (re-election), Hans Peter Havdal (re-election), Ulf Liljedahl (re-election), Peter Karlsten (re-election), Christina Hallin (new election) and Karin Gunnarsson (new election) (a).

For a presentation of the present board members refers to Bulten's annual report and the presentation of the Directors established separately and that is available on the company's website.

Ulf Liljedahl is proposed as the Chairman of the Board (re-election) (b).

In accordance with the Company's audit committee recommendation it is proposed that PricewaterhouseCoopers AB ("PwC") be appointed the Company's auditor (re-election) (c).

It was noted that PWC announced that the authorized Accountant Fredrik Göransson will not remain as the main auditor, but due to the rotation requirement this responsibility will be taken over by Johan Palmgren.

Item 16: It is proposed that the Annual General Meeting adopts the guidelines for the appointment of the members of the Nomination Committee and instructions for the Nomination Committee which were adopted in 2019 and which appear from Appendix 1, to remain unchanged until a decision on the amendment is made by the General Meeting. It is proposed that no remuneration be paid to the members of the nomination committee.

March 2020
The Nomination Committee of Bulten AB (publ)