

Item 2, 11, 12, 13, and 14 - The Nomination Committee's proposals to the 2021 Annual General Meeting of Bulten AB (publ)

Item 2: Chairman of the Board Ulf Liljedahl is proposed as the chairman of the AGM.

Item 11 (a)-(b): It is proposed that the Board, up until the time of the next AGM, be comprised of six ordinary members elected by the AGM, without deputies (a). It is proposed that the number of auditors be one and that no deputy auditor be appointed (b).

Item 12 (a)-(b): It is proposed that a fixed fee of SEK 2,310,000 be paid to the Directors, of which

- (i) SEK 485,000 to the Chairman of the Board and SEK 325,000 to each of the other Board Directors elected by the AGM who are not employed within the Company or its subsidiaries,
- (ii) that SEK 75,000 be paid to the to the chairman of the audit committee and 25,000 be paid to each of the other members of the audit committee, the payment being subject to the condition that the Director is elected by the AGM and is not employed within the Company or its subsidiaries and;
- (iii) SEK 65 000 to be paid to the Remuneration Committee's chairman and SEK 10 000 will be paid to other member of the remuneration committee with a condition for payment shall be that such member is a board member appointed by the Annual General Meeting and and not employed by the company or subsidiary, no remuneration be paid to the Chairman of the Board as a member of the Remuneration Committee (a).

It is also proposed that the auditor's fee be paid according to an approved invoice.

Item 13 (a)-(c): It is proposed that up until the next AGM elect: Hans Gustavsson (re-election), Hans Peter Havdal (re-election), Ulf Liljedahl (re-election), Peter Karlsten (re-election), Christina Hallin (re-election) and Karin Gunnarsson (re-election) (a).

For a presentation of the present board members refers to Bulten's annual report and the presentation of the Directors established separately and that is available on the company's website.

Ulf Liljedahl is proposed as the Chairman of the Board (re-election) (b).

In accordance with the Company's Audit Committee's recommendation, it is proposed that PricewaterhouseCoopers AB ("PWC") be appointed auditor (re-election) (c). It is noted that the authorized public accountant Johan Palmgren will remain the principal auditor in the event of such re-election.

Item 14: It is proposed that the Annual General Meeting adopts the guidelines for the appointment of the members of the Nomination Committee and instructions for the Nomination Committee which were adopted in 2020 and which appear from Appendix 1, to remain unchanged until a decision on the amendment is made by the General Meeting. It is proposed that no remuneration be paid to the members of the nomination committee.

March 2021
The Nomination Committee of Bulten AB (publ)